



Being a member at the Boys & Girls Club of Door County is a privilege and the club environment needs to be safe and fun for all members, staff and volunteers at all times.

A safe, positive and fun environment for all requires that each member abide by the rules of the club and participate in planned activities.

Youth Development Professionals (Club Staff) should not have to ask repeatedly for members to make a better behavior choice, and should not have their attention drawn away from the group to focus on one member.

The rules of the club and behavior expectations are as follows:

BE RESPECTFUL

- Respect yourself, peers, staff and volunteers
 - Practice the golden rule - treat others the way you would like to be treated.
- Respect the Club and others property
 - This is your Club - help keep it in good shape
- Respect learning
 - Follow directions the first time they are given.
 - Participate in planned activities.

BE RESPONSIBLE

- Accept responsibility for your own actions
- Come prepared to Club
- Be responsible for all your belongings

BE SAFE

- Keep hands, feet and objects to yourself
- Use body basics, line basics, and table manners
- Remain with your designated group at all times
- Use sidewalks and crosswalks in the appropriate manner
- Follow field trip policies

BE GREAT

- Have a good attitude
 - Choose to be here – this is your club, make it fun!

These rules and behavior expectations have been reviewed with me by my parent or a Youth Development Professional (Club Staff). By signing below I agree that I will follow the rules and behavior expectations of the Club. I understand that if I make the choice to not to follow the rules or display a negative attitude, I will be sent home and my membership can be suspended.

Member Signature

Date

Program Director/ CPO Signature

Date



Behavior Policy

Inappropriate behavior will result in the following sequence of events for minor behaviors:

1. Behavior Correction – verbal warning
2. Minor Referral – written purple slip
3. 2nd Minor Referral – second written purple slip
 - Conference with site manager
 - Consequence determined by site manager**

****Continuous referrals or an automatic major referral may result in suspension from the program.**

The following behaviors would be considered major behavior events:

- Fighting/assault with intent to harm
- Stealing of valuables
- Sexual harassment
- Bullying
- Weapons
- Threats
- Vandalism
- Swearing
- Spitting on/at another person
- Disrespect or insubordination
- Continued minor behavior disruptions

Inappropriate major behavior will result in the following sequence of events:

1. Written pink slip – copy signed by parent upon pick up.
 - a. Conference with the Program Director and immediate call to parent for pick up with suspension from club for the remainder of the day.
 - b. Parents must arrive within 15 minutes of a phone call to pick up their child. Failure to do so will result in suspension of the following day as well.

Suspension Procedure

1. 1st Suspension= 1 day
2. 2nd Suspension= 1-2 days
3. 3rd Suspension= 1 week
 - A Behavior Contract must be completed by Program Director, CPO and Parent after the third suspension and must be signed by a parent or legal guardian before child returns.

****Please Note: Consequences and suspensions may vary**

depending on the situation or incident.